



Corporate Services Committee

Date: WEDNESDAY, 8 JANUARY 2025
Time: 1.45 pm
Venue: COMMITTEE ROOM - 2ND FLOOR WEST WING, GUILDHALL

Members:

Deputy Alastair Moss (Chair)	Alderman Dame Susan Langley
Florence Keelson-Anfu (Deputy Chair)	Gregory Lawrence
Deputy Randall Anderson	Edward Lord
Deputy Keith Bottomley	Catherine McGuinness
Alderman Sir Charles Bowman	Timothy James McNally
Deputy Henry Colthurst	Benjamin Murphy
Anthony Fitzpatrick	Mandeep Thandi
Steve Goodman	James Tumbridge
Deputy Christopher Hayward	Philip Woodhouse

Enquiries: John Cater
John.Cater@cityoflondon.gov.uk

Accessing the virtual public meeting

Members of the public can observe all virtual public meetings of the City of London Corporation by following the below link:

<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and summary of the meeting held on 27 November 2024.

For Decision
(Pages 5 - 10)

4. **DEPARTMENTAL BUDGET ESTIMATES 2025-26 - CORPORATE SERVICES COMMITTEE**

Joint Report of the Town Clerk, Chief Strategy Officer, Comptroller & City Solicitor, Executive Director of Human Resources & Chief People Officer, and the Chamberlain.

For Decision
(Pages 11 - 18)

5. **PEOPLE STRATEGY BI-ANNUAL PROGRESS REPORT 1: APRIL 2024 TO SEPTEMBER 2024**

Report of the Executive Director of Human Resources & Chief People Officer.

For Information
(Pages 19 - 70)

6. **ENTERPRISE RESOURCE PLANNING (ERP) PROGRAMME UPDATE REPORT**

Joint Report of the Executive Director of Human Resources & Chief People Officer and the Chamberlain.

For Information
(Pages 71 - 76)

7. **HEALTH & SAFETY UPDATE**

Report of the Town Clerk

For Information
(Pages 77 - 80)

8. **FORWARD PLAN**

Report of the Executive Director of Human Resources & Chief People Officer.

For Information
(Pages 81 - 82)

9. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

10. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

11. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

12. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 27 November 2024.

For Decision
(Pages 83 - 84)

13. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

14. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Part 3 - Confidential Agenda

15. **CONFIDENTIAL MINUTES**

To agree the Confidential minutes of the last meeting held on 27 November 2024.

For Decision

16. **AMBITION 25**

Report of the Executive Director of Human Resources & Chief People Officer.

For Information

17. **TOWN CLERK'S UPDATE**

The Town Clerk to be heard.

For Information